Research and Instruction Librarian

Department:  Research, Instruction and Outreach Services/Oviatt Library

Rank:  Senior Assistant or Associate Librarian

Effective Date of Appointment:  July 2015 (Subject to Budgetary Approval)

Salary:  Minimum salary of $58,044 for Senior Assistant or $66,588 for Associate Librarian, and an excellent benefits package. Salary and rank are dependent on qualifications and experience. This is a 12-month tenure-track position.

Qualifications:

- Master's degree in information and/or library science from an ALA-accredited school, or equivalent degree if earned from outside the U.S. or Canada;
- Education or experience providing library reference assistance, either in-person and/or virtual;
- Education or experience providing library and/or information literacy instruction, either in-person and/or virtual, and/or teaching experience in a closely related field;
- Enthusiastic about participating in the delivery of high quality reference/research and instructional services within a flexible and continually evolving learning commons environment (see: http://library.csun.edu/learning-commons);
- Commitment to the information literacy mission of the academic library;
- Strong interest in actively participating in the assessment of library services and student information literacy;
- Demonstrated experience and commitment to effectively work with and provide reference and instructional services to students from diverse backgrounds and to working in a diverse campus community;
- Dedicated to enhancing library services through collaboration, teamwork, and responsiveness toward colleagues, faculty, and students;
- Excellent organizational, interpersonal, and written communication skills;
- Commitment to engage in research and continued professional development worthy of promotion and tenure in the California State University system.

Preferred Qualifications:

- Experience providing in-person and online reference/research assistance in a dynamic learning commons environment in an academic library;
- Experience providing in-person and/or online instructional services in an academic library;
- Ability to develop online information literacy and/or discipline-specific research guides and/or digital learning objects in support of library and information literacy instruction;
- Familiarity with using Learning Management Systems (such as Moodle);
- Education or experience with student outcomes assessment in an educational or library setting;
- Library liaison and/or collection development experience or subject background in one or more disciplines within the social sciences, humanities, sciences, or health sciences;
- Training or experience with grant writing.

Responsibilities:

In support of its service and information literacy mission, the Oviatt Library at California State University, Northridge, seeks a service-oriented, forward-thinking, and energetic librarian to participate in all aspects of library reference/research consultation services, both in-person and electronic, in a dynamic learning commons environment. Depending on background, the Research and Instruction Librarian will provide general and/or discipline-specific library and information literacy instructional services, both in-person and online. The successful candidate will develop discipline-specific online research guides and/or digital learning objects in...
support of student research needs. In collaboration with other library faculty and administrators, this position will
assess the usage, satisfaction with, and impact on student learning of library services, with the purpose of
informing programmatic planning related to research and instructional technology. Additionally, this position will
collaborate on information literacy assessment projects to further the understanding of the library’s impact on
student learning outcomes. Depending on interest and/or background, this position also will participate in liaison
and collection development activities for one or more disciplines within the social sciences, humanities, sciences,
or health sciences (to be determined).

This is a 12-month, full-time tenure-track faculty position at the Senior Assistant Librarian or Associate Librarian
level, with attendant expectations for professional competence, service and scholarship. Some evening and
weekend work is required.

CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a
commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable
students to graduate.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau
of Citizenship and Immigration Services to work in the United States.

Evidence of degree(s) required at time of hire

The University:
Serving more than 38,000 students each year, CSUN is one of the largest universities in the United States. CSUN ranks 10th in the country
in awarding bachelor’s degrees to underrepresented minority students, fifth nationally in awarding master’s degrees to Hispanic students
and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN’s 171 academic programs and
engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher
education in 22 countries around the globe and attracts the largest international student population of any U.S. master’s level institution.
Situated on a 356-acre park-like setting in the heart of Los Angeles’ San Fernando Valley, the campus features modern educational
buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country.
CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a
respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity. CSUN
is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution
(AANAPISI) and we value the diversity of all of our students and the campus community. CSUN actively encourages qualified candidates
to apply who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to
higher education for under-represented students.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach
and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment
without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic
information, medical information, marital status, or veteran status. For more information about the University, check our website:
http://www.csun.edu/.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and
Immigration Services to work in the United States.

Application Deadline:
Screening of applications will begin March 30, 2015. Priority will be given to applicants who meet the screening deadline. However, the
position will remain open until filled. Applicants should submit a letter of application, curriculum vitae, and the names of three current
professional references to the address below. In later phases of the search process, applicants may be requested to provide verification of
terminal degrees, licenses and certificates.

Inquiries and applications should be addressed to:
Ms. Katherine Dabbour, Acting Chair
Research, Instruction and Outreach Services Department,
Oviatt Library
California State University Northridge
18111 Nordhoff Street
Northridge CA 91330-8327

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act,
California State University, Northridge has made crime-reporting statistics available on-line at http://www.csun.edu/sites/default/files/clery-report.pdf. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.