**Department:** Research, Instruction, and Outreach Services  
**Area:** Research and Instruction  
**Faculty Hire Number:** 18-27  
**Effective Date of Appointment:** July 1, 2018  
(Subject to Budgetary Approval)

**Rank:** Senior Assistant or Associate Librarian  
**Salary:** Minimum salary of $65,364 for Senior Assistant or $74,988 for Associate Librarian, and an excellent benefits package. Salary and rank are dependent on qualifications and experience. This is a 12-month tenure-track position.

**About the University:**
One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly $1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor’s degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

**About the Oviatt Library:**
The California State University, Northridge, Oviatt Library provides educational, cultural, and information services and resources to students and faculty. Its primary mission is to support and supplement classroom and independent learning; facilitate student and faculty research; and provide students with lifelong skills in identifying, locating, evaluating and synthesizing information. Of particular note are the Oviatt’s Learning Commons, the Creative Media Studio, five computer-equipped library instruction labs, and laptop and tablet checkouts devoted to making access to library information resources convenient. For more information about the Oviatt Library see: [http://library.csun.edu](http://library.csun.edu).

**About the Department:**
The Research, Instruction, and Outreach Services (RIOS) Department is dedicated to providing general and discipline-specific information literacy instruction to undergraduate, graduate, and extended learning students. More than 30,000 students attended over 1,000 library and information literacy instruction sessions last year. Additionally, RIOS faculty provide research assistance to students, staff, faculty, and community members, both online and in person in a dynamic learning commons environment.

**CSUN’s Commitment to You:**
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: [http://www.csun.edu](http://www.csun.edu)

**Required Qualifications:**
1. Master's degree in information and/or library science from an ALA-accredited school, or equivalent degree if earned from outside the U.S. or Canada;
2. Experience providing in-person reference/research assistance in an academic library;
3. Education or experience providing information literacy instruction;
4. Familiarity with the ACRL Framework for Information Literacy for Higher Education;
5. Demonstrated experience and commitment to teach, mentor and work effectively with students from diverse backgrounds, and to working in a diverse campus community;
6. Excellent organizational, interpersonal, and written communication skills;
7. Commitment to engage in research and continued professional development worthy of promotion and tenure in the California State University system.

Preferred Qualifications:
8. Experience developing online learning objects, tutorials, and/or videos using multimedia software and platforms;
9. Experience providing online reference/research assistance in an academic library via Questionpoint or LibAnswers;
10. Experience assisting faculty with Open Educational Resources (OER)
11. Familiarity with learning management systems (such as Canvas);
12. Knowledge of emerging trends and innovations in reference/research services and instruction;
13. Demonstrated ability to work individually and collaboratively with library and campus colleagues;
14. Demonstrated teaching experience using the ACRL Framework;
15. Library liaison and/or collection development experience or subject background in one or more disciplines within the social & behavioral sciences, humanities, or sciences.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:
In support of its service and information literacy mission, the Oviatt Library at California State University, Northridge, seeks a service-oriented, forward-thinking, and energetic librarian to participate in all aspects of library reference/research consultation services, both in-person and electronic, in a bustling Learning Commons. Depending on background, the Research and Instruction Librarian will provide general and/or discipline-specific library and information literacy instructional services, both in-person and online. The successful candidate will develop discipline-specific online research guides and/or digital learning objects in support of student research needs. Depending on interest and/or background, this position also will participate in liaison and collection development activities for one or more disciplines within the social & behavioral sciences, humanities, or sciences (to be determined).

This is a 12-month, full-time, tenure-track faculty position at the Senior Assistant Librarian or Associate Librarian level, with attendant expectations for professional competence, service and scholarship. Some evening and weekend work is required.

Application Deadline:
Screening of applications will begin February 15, 2018. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit a cover letter, curriculum vitae and three current letters of recommendation to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

Inquiries and mail or email applications must be addressed to:

Susanna Eng-Ziskin, Chair/RIOS Department
RE: Application for Research & Instruction Librarian position
Oviatt Library / California State University, Northridge
18111 Nordhoff Street
Northridge, CA 91330-8327
Email: susanna.eng@csun.edu

General Information:
Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.