

Assessment Librarian

Department: Research, Instruction, & Outreach Services

Effective Date of Appointment: July 1, 2017
(Subject to Budgetary Approval)

Rank: Senior Assistant or Associate Librarian

Salary: Minimum salary of \$63,156 for Senior Assistant or \$72,456 for Associate Librarian, and an excellent benefits package. Salary and rank are dependent on qualifications and experience. This is a 12-month tenure-track position.

Responsibilities:

The Oviatt Library invites applications for the newly created position of Assessment Librarian. The Assessment Librarian will foster a culture of assessment within the library, and will lead the design and implementation of a successful, sustainable assessment program. Engaging staff throughout the library, the Assessment Librarian analyzes systems and services for continuous improvement, with a special emphasis on reference, instruction, and outreach services. The Assessment Librarian will promote the integration of assessment and evidence-based decision making related to collections, public services, instruction, technology, and physical spaces. While coordinating the library's Assessment Team, the Assessment Librarian will analyze and report quantitative and qualitative data gathered from various sources including library systems, usage statistics, observations, surveys, web analytics, interviews and focus groups; and will facilitate the use of this data in support of strategic planning and other overall library initiatives. In addition, the Assessment Librarian will be a liaison to campus and system-wide assessment efforts.

With other members of the library faculty and staff, this position participates in the comprehensive design, planning, and delivery of information literacy instruction in reference and other instructional services at the Oviatt Library. Liaison responsibilities include providing instruction and outreach to students and faculty. Collection development responsibilities may be assigned depending on staffing needs.

Qualifications:

Minimum:

1. Graduate degree in library/information science from an ALA-accredited school, or equivalent degree if granted from outside the United States or Canada.

Required:

2. Demonstrated understanding of quantitative and qualitative assessment methodologies and their application in academic libraries;
3. Experience conducting data analysis and creating customized reports using statistical software applications (such as Excel, SPSS);
4. Demonstrated ability to work successfully in a team environment, and to communicate effectively to diverse audiences;
5. Excellent organizational, interpersonal, communication and problem-solving skills;
6. Demonstrated reference and instruction proficiency, and commitment to user services;
7. Ability and commitment to working with a diverse campus community;
8. Commitment to research and creative achievement in a tenure-track faculty position.

Desired:

9. Demonstrated successful project management skills;
10. Experience designing and implementing methodologically sound surveys;
11. Experience working with library-specific assessment tools (such as LibQual or ClimateQual) in an academic or research library environment;
12. Instruction and collection development experience in the Social Sciences or Education.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Application Deadline:

Screening of applications will begin **January 30, 2017**. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit a letter of application, curriculum vitae, and three current letters of recommendation to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Inquiries and applications should be addressed to:

Susanna Eng-Ziskin, Chair/Research, Instruction & Outreach Services Department
RE: Application for Assessment Librarian Position
Oviatt Library / California State University, Northridge
18111 Nordhoff Street
Northridge, CA 91330-8327
Email: susanna.eng@csun.edu

About the University:

Serving more than 42,000 students each year, CSUN is one of the largest universities in the United States, and it has an impact to match its size. Money Magazine recently named CSUN one of the top ten values in all of higher education, and the Social Mobility Index ranked CSUN fifth in the nation for elevating its students' economic and social well-being. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN's Commitment to You:

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu>

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.